

Returning Stipend Criteria:

Employees returning to Broken Arrow Public Schools for the 2025-2026 school year will receive a one-time stipend on August 29, 2025. This will be a non-recurring stipend equivalent to 3% of employee's 2024-2025 base salary. This does not include any extra duty stipends, fringes, or other paid benefits.

This one-time stipend will go to all employees who meet the following criteria:

- Employed in a full-time or part-time position with the District prior to March 13, 2025

(Provisional staff and substitutes work on an as needed basis; therefore, they do not meet the criteria)

- Continue as an employee in a full-time or part-time position for the entire 2025-2026 school year

- Employees who are out on approved FMLA/medical leave at the end of the 2024-2025 school year or on Workers' Compensation, will qualify once they return to work for the 2025-2026 school year

Employees that leave prior to the end of the 2025-2026 school year will have a prorated amount of the stipend deducted from their final paycheck.